Individual Differences in Leadership Style  
SESP 351-0

Time: Monday 7-9:30 p.m.  
Room: Annenberg G01

Instructor: Donald Prentiss  
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Office Hours: TBA

Course Objectives

(1) To examine and apply different leadership styles  
(2) To understand and develop your own leadership style  
(3) To share your knowledge and experience with the class

The class will be taught in seminar style. Each student will be asked to prepare and present a research paper defining, explaining, and critiquing a particular leadership style. The paper should also illustrate the chosen leadership style with an individual example. The paper will be delivered to the class.

Grading

Grades will be determined as follows:  
paper and presentation 50%  
class participation and discussion 50%

Schedule

Monday 1/6  
Introduction to class and basic leadership model

1/13  
Continuation of leadership models; discussion of paper topics

1/20 through 3/3  
Paper presentations

3/10  
Personal leadership style evaluations
The purpose of this course is to examine and evaluate some traditional and classical interpretations of leaders. We will also develop a better self-understanding of personal leadership styles and their effectiveness. A course goal is to identify each participant's leadership style so that it may be further developed through his/her career.

The course will be limited in size and taught as a seminar. That is, each student will be asked to present a description of his/her leadership style to the class.

Course requirements include one mid-term research paper on a topic in leadership and a class presentation on personal leadership.

A. Historical and Traditional Theories of Leadership
   1. The Hero
   2. Leaders of the American Revolution
   3. McGregor Theory X and Theory Y
   4. Manager vs Leader
   5. Situational Leader

B. Current Leadership Styles
   1. Gender Differences
   2. Situational Requirements
   3. Principle-Centered Leadership
   4. Leadership Values
   5. Primal Leadership

C. Preferred Personal Leadership Style
   1. Assessment
   2. Application

D. Organization/Team Culture and Leadership Style
   1. Crisis Management
   2. Maintenance
   3. Organizational Change
   4. Meeting the Needs of Your Followers

Readings from:


